

# HR As A Service

We are committed to helping your company reach its full potential!





**Expertise and Compliance**



**Focus on Core Business**



**Scalability & Global Reach**



**Cost Efficiency**

## What is HRaaS?

HR as a Service (**HRaaS**) is a flexible and scalable model where companies outsource some or all of their HR functions. This allows businesses to access a full range of **HR solutions tailored to their needs**—such as recruitment, payroll, compliance, and employee management—without needing to maintain an in-house HR department.

*HRaaS can be a strategic solution for companies seeking to **optimize their HR functions, manage costs, and ensure compliance while focusing on their primary business objectives.***



# Let's Optimize Your HR!

At **The HR Chapter**, we offer strategic HR solutions to transform your business.

Our expert team provides services customized to fit your organization's needs. Whether you're a startup or an established company, we focus on compliance, improving employee relations, and fostering growth.

HR Consulting

Interim & Temp HR Services

HR Services for Startups

Payroll Services

Outplacement Programs

Training, Learning & Development Management

Executive Coaching

Career & Talent Development



# End-to-End HR Solutions for Every Stage of Your Business

We offer tailored HR services, including advanced HRIS and HRIT solutions, to streamline and optimize your HR functions. Our services include drafting employment contracts, providing labor law guidance, managing absenteeism, and developing HR policies. We also handle employee insurance and pensions, support startups, and partner with you to drive growth and ensure compliance.



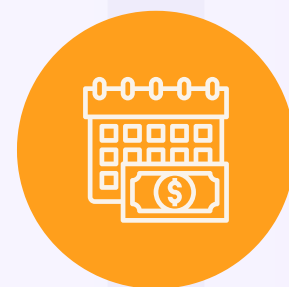
## HR Consulting

Expert guidance on HR strategies, employee engagement, compensation plans, labor law compliance, and organizational culture.



## Interim & Temp HR Services

Flexible interim and temporary HR services for short-term needs and project support.



## Payroll Services

Complete payroll services for accurate processing, tax compliance, and benefits administration.



## HR Services for Startups

Support through creating competitive compensation packages, developing HR policies, and implementing efficient performance management systems.



**Comprehensive  
Outplacement Support**

**Career Change  
Advisory Services**

**Skill Adaptation and  
Market Understanding**

## Outplacement Programs

We offer comprehensive outplacement programs designed to support employees **transitioning to new career opportunities**, ensuring your company is **100% prepared for layoffs and RIF events**.

Upon termination, employees can contact us to start the career change advisory process. Our services include **career coaching, psychological support, resume assistance, job search strategies, and interview preparation**.



# Future-Proof Your Workforce!

Enhancing Employee Growth Through Targeted Learning Initiatives

## Training, Learning & Development Management

We focus on designing and delivering customized training programs that align with your organization's goals.

This program covers everything from skill-specific workshops to ongoing development plans, ensuring that your team is equipped with the knowledge and skills to excel.

## Executive Coaching

Tailored for leaders and executives, we offer personalized coaching to enhance leadership skills, decision-making, and strategic thinking.

Executive Coaching empowers executives to lead with confidence and drive organizational success.

## Career & Talent Development

We aim to nurture individual career paths and talents within your organization.

We design career planning, talent assessment, and development programs to help employees grow and achieve their full potential.



# Who We Are!

15 Years of HR & Talent Acquisition Experience in Global, Regional, and Local Companies.



**Mariel Schaab**

CEO & Founder



Senior HR Business Partner, Talent Acquisition & Career Coach with diplomas in Human Resources, an MBA in Innovation, and certifications in Digital Recruiting and HR Software Implementations.



**Ailín Hernández**

Talent Acquisition Coordinator



Talent Acquisition Coordinator & Project Manager with a Bachelor's in Business Administration. Passionate about finding talent and ensuring smooth hiring processes. Focuses on smart recruitment strategies and enhancing candidate experience.



**Julián Villanueva**

Senior Tech Talent Acquisition Manager



Senior Tech Talent Acquisition Manager and Head of Digital Marketing in renowned companies, specializing in IT, Marketing, and Consultancy positions. Holds diplomas in IT Recruiting, Marketing, and Political Sciences.



# Who We Are!

15 Years of HR & Talent Acquisition Experience in Global, Regional, and Local Companies.



**Jessica Celi**

Talent Acquisition Business Partner



Certified Coach and Career consultant. Experienced in recruitment across various sectors with a track record of helping professionals worldwide achieve their potential and build new career paths. Holds a Bachelor's and Master's degree in Work & Organizational Psychology.



**Marta Waszczuk**

Talent Acquisition Business Partner



Experienced Global Talent Acquisition Business Partner, adept at identifying, attracting, and placing top-tier tech talent. With a deep understanding of the IT landscape, specialize in connecting skilled Tech professionals with exceptional companies.



**Florencia Ines Amieva**

Talent Acquisition Business Partner



Talent Acquisition Business Partner and HR Consultant with strong experience in the design and implementation of HR policies, training, onboarding, recruiting, and People Experience.







theHRchapter.

# CONTACT US

We'd love to hear from you! Whether you have a question, feedback, or need support, feel free to reach out to us.



+31 6 1463 0463

[info@thehrchapter.com](mailto:info@thehrchapter.com)

[www.thehrchapter.com](http://www.thehrchapter.com)

[@TheHRchapter](https://www.instagram.com/TheHRchapter)